12328-TRW,MMP

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ATTY # U.S. District Eastern

#### IN THE UNITED STATES DISTRICT COURT FOR THE NORTHER DISTRICT OF ILLINOIS EASTERN DIVISION

CARL R. MENEFEE, SR.,

Plaintiff,

No. 08C002948

VS.

Judge Leinenweber

CITY OF COUNTRY CLUB HILLS,

Magistrate Judge Valdez

Defendant.

#### **DEFENDANT'S MOTION TO DISMISS**

NOW COMES Defendant, CITY OF COUNTRY CLUB HILLS, by and through its attorneys, NORTON, MANCINI & WEILER, and moves this Honorable Court enter an order dismissing Plaintiff's complaint pursuant to Fed. R. Civ. Proc. 12(b)(6), and in support thereof, Plaintiff states as follows:

- 1. On May 21, 2008, Plaintiff, CARL R. MENEFEE, SR. (hereinafter referred to as "Plaintiff"), filed a complaint at law alleging that Defendant, CITY OF COUNTRY CLUB HILLS, (hereinafter referred to as "Defendant") is liable to Plaintiff for damages resulting from Defendant's disclosure of Plaintiff's criminal history information in violation of 42 U.S.C. 3789g(b). (See Exhibit A).
  - 2. Section 3789g provides:

All criminal history information collected, stored, or disseminated through support under this chapter shall contain, to the maximum extent feasible, disposition as well as arrest data where arrest data is included therein. The collection, storage, and dissemination of such information shall take place under procedures reasonably designed to insure that all such information is kept current therein; the Office of Justice Programs shall assure that the

security and privacy of all information is adequately provided for and that information shall only be used for law enforcement and criminal justice and other lawful purposes. In addition, an individual who believes that criminal history information concerning him contained in an automated system is inaccurate, incomplete, or maintained in violation of this chapter, shall, upon satisfactory verification of his identity, be entitled to review such information and to obtain a copy of it for the purpose of challenge or correction.

Notably, this section does not on its face establish a cause of action for violation of any of its provisions.

- 3. Where a federal statute does not provide a remedy for a violation of its provisions, 42 U.S.C. 1983, which establishes a cause of action to remedy the deprivation of rights created by federal law, can be invoked to seek redress for such a violation.
- 4. Plaintiff's complaint fails to invoke § 1983 and thus fails to state a cause of action upon which relief can be granted.
- 5. Notwithstanding the facial deficiency of Plaintiff's complaint, the 7th Circuit held in Polchowski v. Gorris, 714 F.2d 749, 751 (7th Cir. 1983), that § 3789g(b) does not create an enforceable right to prevent the disclosure of criminal history information. In that case, the plaintiff filed suit under § 1983 alleging that the Wood River Police Chief violated § 3789g(a) and (b) by publishing certain statistical and criminal history information about him while he was a candidate for city council. <u>Id.</u> at 750. The Court reasoned that because § 3789g(a) imposes an affirmative obligation upon any person possession statistical information, while § 3789g(b) imposes an affirmative obligation only on the Office of Justice Assistance Research and Statistics, § 3789g(a) creates a right, while § 3789g(b) does not. Id. at 751.
  - 6. Under Fed. R. Civ. Proc. 12(b)(6), a complaint may be dismissed for failure to

state a cause of action upon which relief can be granted. Therefore, both 1) Plaintiff's failure to invoke § 1983; and 2) the <u>Polchowski</u> decision dictate that Plaintiff's complaint be dismissed.

WHEREFORE, Defendant, CITY OF COUNTRY CLUB HILLS, prays this Honorable Court enter an order dismissing Plaintiff's complaint with prejudice and whatever other relief this Court deems just and proper.

Respectfully submitted,

NORTON, MANCINI & WEILER

By: <u>/s/ Thomas R. Weiler</u>
Thomas R. Weiler

Thomas R. Weiler NORTON, MANCINI & WEILER 111 West Washington Street Suite 835 Chicago, IL 60602-2793

Tel: (312) 807-4999 Atty. No. 06184955

#### **CERTIFICATE OF SERVICE**

PLEASE TAKE NOTICE that the undersigned, an attorney, hereby certifies that he caused the attached <u>Motion to Dismiss</u>, to be served upon counsel of record in the above captioned matter at the addresses listed on this certificate of service by regular U.S. Mail on this **8th** day of **July**, **2008**.

Carl R. Menefee, Sr. 3517 Birchwood Drive Hazel Crest, IL 60429

By: <u>/s/ Thomas R. Weiler</u>
Thomas R. Weiler

NORTON, MANCINI & WEILER Attorneys for Defendant, CITY OF COUNTRY CLUB HILLS 111 West Washington Street, Suite 835 Chicago, IL 60602-2793 (312) 807-4999 Attorney No. 06184955 

# Exhibit A

## RECEIVED

MAY 2 1 ZUUD IN T MICHAEL W. DOBBINS FOR T CLERK, U.S., DISTRICT, COURT.	THE NORTH	STATES DISTRICT COURT ERN DISTRICT OF ILLINOIS FERN DIVISION
Carl R. Menefee, Sr.	Plaintiff,	08C 2946
v. City of Country Club Hills	1 .	JUDGE LEIKENWEDER
	Defendant.	International designation of the second

#### COMPLAINT OF JUSTICE SYSTEM IMPROVEMENT ACT

- This is an action for failure to comply with the Justice System Improvement Act (ISIA). 1.
- The Plaintiff is Carl R. Menefee, Sr. of the county of Cook in the state of Illinois. 2.
- The Defendant is City of Country Club Hills, 4200 W. 183rd Street, Country 3. Club Hills, Illinois 60478. Telephone number 708.798,2616.
- The Plaintiff sought employment at the Defendant's address in August of 2004. 4.
- The Plaintiff signed the Defendant's consent form on September 29, 2004. "Exhibit A." 5.
- 6. The Defendant obtained Plaintiff's Federal and State (IL) criminal history information.
- The City of Zion issued the Defendant a subpoena involving an unrelated administrative 7. proceedings before the Illinois Human Rights Commission on January 8, 2008. "Exhibit B."
- The Plaintiff obtained evidence that the Defendant produced and provided without 8. consent copies of Plaintiff's criminal history information on May 15, 2008. "Exhibit C."
- The Defendant is a municipal governmental agency. 9.
- Jurisdiction over the statutory violation alleged is conferred for the J.S.L.A. by 10. 42 U.S.C.~3789g Confidentiality of Information.

The facts supporting the Plaintiff's claim of the Defendant's failure to comply with the 11. J.S.LA. are as follows:

#### A ISSUE/BASIS

FAILURE TO COMPLY WITH J.S.I.A. ON OR ABOUT FEBRUARY 20, 2008, BY PRODUCING AND PROVIDING WITHOUT CONSENT IMMUNE COPIES OF FEDERAL AND STATE (IL) CRIMINAL HISTORY INFORMATION IN AN UNRELATED ADMINISTRATIVE PROCEEDING.

#### B. PRIMA FACIE ALLEGATIONS

- 1. Plaintiff gave the Defendant consent to conduct a background check for the Director position on September 29, 2004.
- 2. The Defendant obtained Plaintiff's Federal and State (IL) criminal history information to evaluate for the Director position.
- On May 15, 2008, Plaintiff received evidence that Defendant produced and provided to the City of Zion without consent copies of his Federal and State (IL) criminal history information.
- 4. On February 20, 2008, Defendant conveyed immune criminal information to the City of Zion in response to the January 8, 2008, Illinois Human Rights Commission subpoens No. 2897, in the matter of Menefee v. Zion 2005CA2865.
- 5. The Defendant violates the statute 42 U.S.C.~3789g by producing and providing immune criminal information without consent, information that was obtained for the purpose of employment with the Defendant in August of 2004.

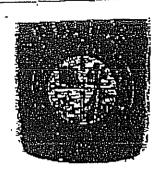
#### The Plaintiff demands a jury trial. 12.

THEREFORE, the Plaintiff prays that if available, grant appropriate injunctive relief, punitive damages, pre and post-judgment interest, court cost, and any such relief as the Court may find appropriate.

Carl R. Menefee, Sr.

05-21-08 Date

3517 Birchwood Drive Hazel Crest IL 60429 708\_335\_0238



#### COUNTRY CLUB HILLS POLICE DEPARTMENT 3700 W. 175th PLACE COUNTRY CLUB HILLS, IL 60478

Mayor Dwight W. Welch

Chief of Police Willem A. Brown PH3(708) 798-3191

FAX: (701) 798-1211

### AUTHORIZATION TO RELEASE INFORMATION (Personal Impulity Walver)

#### TO WHOM IT MAY CONCERN: .

Notary Public for State of Illinois

I respectfully request and authorize you to furnish the Country Club Hills Police Department with any and all information that you may have concerning me, my employment (work) and educational records, my reputation, and my funnation and credit status. Please include any and all medical, physical and metal records and reports, including all information of a confidential or privileged nature, and photocopies of same, if possible. Your cooperation in this reply will be used to assist the Department in determining my qualifications and fitness for the position I am seeking with the City of Country Club Hills.

I hereby release you, your organization and others from any liability or damage which may result from furnishing the information requested.

) 09/29/2004 I hereby authorize the release of my Military Service Records (including medical, physical and mental health records and reports) to the Country Club Hills Police Department. Country Club Hills, Illinois. Service Number: Subscribed and sworn to before me on this day of

Note: A photocopy reproduction of this request shall be, for all intents and purposes, as valid as the original. You may retain this form for your files.



#### SUBPOENA FOR DOCUMENTS TO NON-PARTY

Νº 2897

### STATE OF ILLINOIS **HUMAN RIGHTS COMMISSION**

Carl R. Menefee, Sr.,		•	<b>1</b> 000000000000000000000000000000000000
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	CHAR	ĠE NO. 20050	A2865
City of Zion		27	
	E.E.O	.C. NOBA	. 51641
To: City of Country Club Hills			
Attn: City Clerk 4200 W. 183rd Street	ALS N	IO. <u>07~45</u>	<u>7</u>
Country Club Hills, IL 60478			
order markey in outle			
YOU ARE HEREBY REQUIRED AND DIRECTED TO F	RODUCE AND PROVID	= 1 415 W Was	hinston Sm
0 1 000			grugeon pr.,
in the City	of Waukegan, I	llinois	•
on the 12th day of February	20 08 54	n	
of that day for the purposes of examination and copying,	. the following books, pay	olls, records, corres	pondence.
documents, papers or other evidence:			· -
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SEE ATTACI	RED RIDER	,	
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	WITNESS: A C	ommissioner of the I	Illinois Human Rights
	Commission has	authorized issuanc	e hereof, this
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	Oday	of January	20 <u>0</u> }
		7	
Atty. No. 0047643			
Name Donald W. Anderson			
Attorney for City of Zion			_
Address 415 W. Washington Sr., Suite	202		
Chy/Zip Wankegan, Tl. 60085		Certifed 24	ticle Number
Telephone <u>847-244-8682</u>		CONTRACTOR OF THE PROPERTY OF	
RE	TURN OF SERVICE	SP LOPE DALY	3E40 P43E 241
		SENDERS	SRECORD
hereby certify that, being a person over 18 years of age.	. I duly served a copy of t	ne within subpoena	
☐ in person ☐ by registered mail ☐ by certified n	nall 📙 by leaving co	by at principal office	or place of
,	business, to wit:	*	
n the second having a Transport of 2000		01/11	17
in the person named herein on <u>January 9, 2008</u> (month, day and	Lucas) Allo	racilla	war
	year) (Person	making service)	
ubscribed and swom before me this 9th day of	of January	20 08	
Notary public:	$\mathcal{N}$	The second secon	CENIU É
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tllow: Commission nk: Servino Party		Motern Public Sta	



A Professional Corporation 415 Washington Street, Suite 202 Waukegan, IL 60085 man more glash com

Donald W. Anderson dandersim@ancelglink.com (P) 847.244.8682, Ext. 239 (F) 847.244.B67I

May 12, 2008

By Certified Mail, Return Receipt Requested Carl R. Menefee, Sr. 3517 Birchwood Drive Hazel Crest, Illinois 60429

Menefee v. City of Zion Re: Charge No. 2005CA2865 ALS No. 07-457

Dear Mr. Menefee:

Per your request, enclosed are the following documents:

- A copy of the subpoena served on the City of Country Club Hills; 1)
- A copy of the letter sent to the Human Rights Commission evidencing service of the subpoena;
  - A copy of the return receipt evidencing service of the subpoena; 3)
- A copy of the documents received from the City of Country Club Hills pursuant to the subpoena;
- A copy of the FedEx Airbill showing delivery of the documents sent pursuant to the subpoena.

Very truly yours. Maleron

Donald W. Anderson

Enclosure